

POLICE OFFICER

Recruit/Entry Level

OPENING DATE: May 9, 2022
CLOSING DATE: May 25, 2022

EMPLOYMENT OPPORTUNITY

The Orem Police Department is currently hiring for recruit and entry-level Police Officers. This is intended to be a part-time, non-benefited position while the recruit is attending police certification training, and transitioning to a full-time, benefited position upon successful completion of the police academy and LEO certification. Those who have completed the academy and are currently LEO certified are strongly encouraged to apply. For a complete job description, [click here](#).

SALARY & BENEFITS

The current pay range for recruit Police Officers starts at \$20.00 per hour while in the academy. Once LEO certified and transitioned to a full-time position, the starting salary for certified Police Officers starts at \$54,954 annually (\$26.42 hourly) with a [hybrid step program](#) that is designed to help officers move up the pay range quickly by combining a career ladder system to allow for pay raises based on additional certifications earned, and a step program which provides pay raises based on years of service. See an outline of the pay program here: [Police Hybrid Step/Career Ladder Pay Program](#).

The City also provides a comprehensive and competitive benefits package for full-time employees. For a list of typical employee benefits, please [click here](#).

ABOUT THE POLICE DEPARTMENT

The Orem Police Department serves an Orem population of approximately 96,000 through the progressive and dedicated work of 96 sworn police officers, 41 civilian employees, and 20 citizen volunteers. The department, led by Chief Josh Adams, is made up of three separate divisions: Patrol, Investigations, and Support Services. For more info about the Police Department, visit us online at orem.org/police.

ABOUT THE CITY OF OREM

Our mission is to help our fellow citizens build and preserve a community in which we all want to live. Our values are centered in people, both citizens and co-workers; everyone is worthy of our respect and recognition. We are a corporate family - unified, involved, and committed to ensuring a professional work environment that is fun, invigorating, and free of any type of harassment. We embrace employees' unique contributions and encourage personal and professional development while remaining committed to our mission to make Orem the best place to live, work, and play. Come help us build a better Orem!

APPLICATIONS

The application deadline for this position is 5:00 pm on Wednesday, May 25, 2022. Those interested in applying should submit their application online at jobs.orem.org or to the City of Orem Human Resources Office at 56 North State St, Room 103, prior to the application deadline. **SFO certification AND either POST enrollment verification or LEO certification must be submitted with the application.** ONLY THE INFORMATION ON OR ATTACHED TO THE APPLICATION WILL BE USED FOR SCREENING PURPOSES.

TESTING PROCESS

Qualified applicants will be required to complete a PT test and participate in an interview panel on Tuesday, May 31, 2022 (and June 1st and 2nd if necessary). For the PT test, applicants will be required to complete 35 sit-ups in 1 minute, 25 push-ups, a 16" vertical jump, and a 1.5 mile run in 15:54. Qualified applicants will receive an email with instructions no later than Friday, May 27, 2022.

THE CITY OF OREM IS AN EQUAL OPPORTUNITY EMPLOYER



SALARY

\$20.00 hourly while in academy

\$26.42 when LEO certified and full-time

BENEFITS

- URS Retirement
- Health, Dental, and Vision
- Life Insurance
- Paid Time Off (Vacation and Sick Pay)
- Paid Holidays
- Employee Assistance Program
- 4% match to 457 deferred compensation retirement account
- UTA Eco-Pass
- Family pass to the Orem Fitness Center
- Hybrid Step/Career Ladder Pay Program for quicker salary advancement

QUALIFICATIONS

- Must be at least SFO certified and enrolled in a POST program to become LEO certified (those with current LEO certification are encouraged to apply).
- High School graduation or equivalent.

PROCESS

1. Applications
 - Application deadline is 5:00 pm on Wednesday, May 25, 2022.
2. Testing Process
 - Will take place on Tuesday, May 31st (and June 1 & 2 if necessary) and will include:
 - PT Test
 - Interview panel(s)
 - Applicants will receive instructions via email no later than Friday, May 27, 2022.
3. Chief's Interviews
 - Top candidates will be contacted to schedule an interview at the Chief's discretion.



View Jobs and Apply

jobs.orem.org